

# MAKE AN IMPACT AT A LEADING NORDIC PRIVATE EQUITY FIRM

## VIA EQUITY IS LOOKING FOR A COMPLIANCE/ESG MANAGER TO JOIN THE TEAM IN COPENHAGEN

### ROLE

VIA equity is looking for an ambitious individual to join our team as a Compliance and ESG Manager. For the right individual we offer a unique opportunity to head the firm's compliance function and to work with and drive the firm's internal and external ESG profile, processes & reporting.

As a Compliance and ESG Manager you will be an integrated part of VIA's team and work across both VIA and the underlying portfolio companies. You will drive the newly established compliance and risk management function and keep up to date on all relevant developments within ESG and ensure that VIA and its portfolio companies can deliver best-in-class reporting that will enable data-driven sustainability decisions.

In particular, your responsibilities will include:

- Handling the firm's compliance and risk management processes and reporting in collaboration with external advisors
- Defining and implementing relevant ESG parameters within VIA and in the relevant portfolio companies
- Assisting the deal teams with ESG due diligence
- Keeping up-to-date with relevant legislation and paradigms for regulatory compliance, ESG, AML etc. within the private equity industry

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### ABOUT VIA EQUITY

Headquartered in Copenhagen, VIA equity is a leading Northern European private equity firm focusing on small- to mid-sized Software, IT and related services companies in all the Nordic countries and the DACH region. With more than 15 years of experience VIA has an excellent track record of building and transforming our investments into national and international industry leaders.

VIA equity has raised more than DKK 4.3 billion in funds with the most recent fund IV (2020) having DKK 1.3bn under management.

### PROFILE

Candidates must have a personal drive, be structured and analytical, and possess a fundamental understanding of and interest in compliance, ESG, regulatory requirements, and active ownership.

Furthermore, the ideal candidate has the ability to work independently as well as in teams and appreciates an informal working environment. Working language is "Scandinavian" and English. English skills verbally and in writing at business level are compulsory.

The ideal candidate has a background from law, consulting or the financial sector and has had some exposure to the field of compliance and ESG in prior employments.

The position will be in Copenhagen, Denmark.

### GENERAL INFORMATION & PROCESS

Please forward your CV and other relevant materials no later than October 28<sup>th</sup> to [dck@viaequity.com](mailto:dck@viaequity.com).

For further information please contact Jesper Hørsholt, telephone: +45 2168 6527 or look at the website [www.viaequity.com](http://www.viaequity.com).